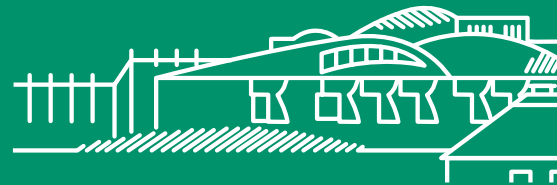




The Scottish Parliament  
Pàrlamaid na h-Alba

# All About Respect Cultar Spèise



## Sexual harassment and sexist behaviour have no place at the Parliament

If you have experienced sexual harassment you can get confidential advice, information and support from our new Independent Support Service.

Expert advisers will listen to you and help you decide what action to take, and you can get support to take your complaint forward.

Contact them on a confidential basis by calling **0800 756 9969** or email **[contactus@helpeap.com](mailto:contactus@helpeap.com)**.

The helpline is available Monday to Friday, **9am to 10pm**

We are an organisation that promotes fairness, equality and dignity for all. We all have a responsibility to treat others with respect and to ensure our behaviour is in line with our Sexual Harassment Policy.

Find out more about our Sexual Harassment Policy at **[www.parliament.scot/culture-of-respect](http://www.parliament.scot/culture-of-respect)**